



CMS COLLEGE OF SCIENCE AND COMMERCE (AUTONOMOUS)

**Affiliated to Bharathiar University
Reaccredited at the 'A+' level by NAAC with 3.38 out of 4
College with Potential For Excellence Conferred by UGC, New Delhi.
Chinnavedampatti, Coimbatore - 641 049**

INTERNAL COMPLAINTS COMMITTEE

PREAMBLE

Internal Complaints Committee of a workplace is established to receive and redress complaints of sexual harassment. Internal Complaints Committee functions to uphold the commitment of the institute to protect and provide an environment for speedy redress of the affected individuals without bias.

VISION

To provide a safe workplace by framing a policy against sexual harassment for women through proper reporting procedures.

MISSION

The policy framed is exhibited in public locations inside the campus to ensure safety of women and develop self confidence in students through constant sensitization of the functioning of ICC.

OBJECTIVES

- Create a safe and healthy campus for women
- To ensure implementation of the policy through complaints procedure.
- To sensitize on various forms of harassment for creating a safe physical and social environment to discourage sexual harassment
- To have a permanent mechanism to prevent and redress sexual harassment



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Composition of Internal Complaints Committee - 2024- 2025

SL NO	NAME	DESIGNATION	CONTACT
1.	Dr H Balakrishnan	Chairman	9894787787 principalcmscscsbe@gmail.com
2.	Mr. K Magesh, Managing Trustee, Manoshanthi Charitable Trust # 22, Thukkinar St. CBE-61004	External Member	9787002687 manoshanthicbe@gmail.com
3.	Mrs A Jayapadma	Coordinator	9894224282 cmsmswdata@gmail.com
4.	Dr Rose Margaret	Member	9952422633 rosemargaret26@gmail.com
5.	Dr V Nandhini	Member	9994833303 nandhinibiochem1988@gmail.com
6.	Mr. P Kanibose	Member	9894852261 kanibose7700@gmail.com
7.	Dr. T Thilagavathi	Member	8825457684 thilagakshaya@gmail.com
8.	Mrs. Jothilakshmi B	Member	8220746634 cmsjothi@gmail.com

A. Jayapadma

A Jayapadma
Co-ordinator, Internal Complaints Committee
CMS College of Science and Commerce,
Coimbatore

H. Balakrishnan

PRINCIPAL
C.M.S. College of Science & Commerce
Chinnavedampatti,
Coimbatore - 641 049