



CMS COLLEGE OF ENGINEERING AND TECHNOLOGY

(Affiliated to Anna University, Chennai | Approved by AICTE, New Delhi)

(Accredited by NAAC – ‘A’ Grade | ISO 9001:2015 Certified)

Appachigoundenpathy, Kumittipathi (PO), Coimbatore – 641 032

INTERNAL COMPLAINTS COMMITTEE (ICC)

Ref: CMS CET/ICC / 2025 -2026/01

26.08.2025

CIRCULAR

As per section 4, AICTE Regulations 2016 Establishment of Internal Complaints Committee (ICC) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Student and Redressal of Grievances in Technical Institutions)

The Committee is formed with the following members for the academic year 2025-2026. The objective of the constitution of the committee is to redress the complaints made with regard to sexual harassment. The committee members have to take charge within a week and are, also responsible for framing mechanisms for the prevention of sexual harassment of women at the work place.

The following is the Internal Complaint Committee.

S.No	Name of the Staff	Position	Category
1	Dr.G.ChitraGanapathi	Chair Person	Professor
2	Dr.K.Suvedhida	Women Activist	Doctor
3	Mrs.D.Kiruthika	Member	Asst Professor
4	Mr.S.Boobalan	Member	Asst Professor
5	Mrs.N.Lathika	Member	Office Asst
6	Mrs.A.Kavitha	Member	Deputy Warden
7	Mr.NagidiPhaniSubrahmanyam	Student	IVAIDS
8	Ms.M.Madhupriya	Student	III CSE
9	Ms.P.Dharshini	Student	II IT
10	Ms.K.G.Jeevana	Student	I AIDS



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INTERNAL COMPLAINTS COMMITTEE (ICC)

Ref: CMS CET/ICC / 2025 -2026/02 09.09.2025

CIRCULAR

Meeting of the Internal Complaint Committee (ICC) will be held on 11.09.2025 at 2.00 pm at Seminar Hall- I. All members and student representatives are asked to attend the meeting and give their suggestions for the effective functioning of the committee. The meeting will discuss on issues relating to women and students safety in the working environment and society and ways of preventing harassments if any which could possibly arise in the work setting.


CHAIRPERSON

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INTERNAL COMPLAINTS COMMITTEE (ICC)

12.09.2025

Minutes of Meeting

The Chairperson has welcomed the internal complaint committee members to the meeting conducted in the Seminar Hall- I at 2.00 PM on 11.09.2025. The following staff members and student representatives were present:-

S.No	Name of the Staff	Position	Category	Signature
1	Dr.G.ChitraGanapathi	Chair Person	Professor	
2	Dr.K.Suvedhida	Women Activist	Doctor	
3	Mrs.D.Kiruthika	Member	Asst Professor	
4	Mr.S.Boobalan	Member	Asst Professor	
5	Mrs.N.Lathika	Member	Office Asst	
6	Mrs.A.Kavitha	Member	Deputy Warden	
7	Mr.NagidiPhaniSubrahmanyam	Student	IVAIDS	
8	Ms.M.Madhupriya	Student	III CSE	
9	Ms.P.Dharshini	Student	II IT	
10	Ms.K.G.Jeevana	Student	I AIDS	

ICC Chairperson welcomed the gathering and briefed the meeting agenda



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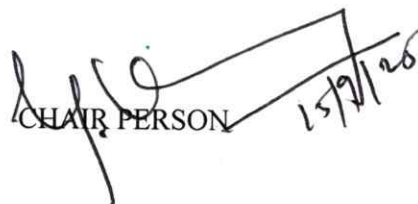
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The following points were discussed in the meeting

1. Planned to Organize seminars and awareness drives to foster an inclusive, respectful, and safe campus culture that champions equality and appropriate conduct among all students.
2. Ensuring everyone is aware of the ICC's role and procedures for handling the complaints.
3. Students are asked to be cautious of online interactions and aware of the digital footprints.
4. Conferred that if any instance of abuse comes to light, senior faculty members will be overseeing and facilitating the providing counselling services to the individuals affected, and will manage the situation as needed.
5. Review of the effectiveness of previous training initiatives
6. Students are encouraged to focus on their studies, prioritize their education, dedicate themselves to learning, or commit to academic pursuits.

The committee observed that there is no complaint has been received as on date. It was decided to hold next meeting in October 2025


CHAIR PERSON 15/7/25

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Internal Complaint Committee (ICC)

OBJECTIVES:

The objectives of the Internal Complaint Committee are as follows:

- To create a secure physical and social environment to prevent any act of sexual harassment.
- To raise awareness on sexual harassment in the campus.
- To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees

COLLEGE INTERNAL COMPLAINTS COMMITTEE MEMBERS YEAR 2025-2026

S.No	Name of the Staff	Position	Category	Mobile Number	E-Mail Address
1	Dr.G.ChitraGanapathi	Chair Person	Professor / CSE	9994056447	chitraganapathi@yahoo.com
2	Dr.K.Suvedhida	Women Activist	Doctor	9047831060	swedhithak@gmail.com
3	Mrs.D.Kiruthika	Member	Asst Professor	9003392525	sreekiruthi@gmail.com
4	Mr.S.Boobalan	Member	Asst Professor	9976143295	boobalan.phy@gmail.com
5	Mrs.N.Lathika	Member	Office Asst	9061196696	lathikagirish85@gmail.com
6	Mrs.A.Kavitha	Member	Deputy Warden	7200854887	kavia6315@gmail.com
7	Mr.NagidiPhaniSubrahmanyam	Student	IV AIDS	8897591083	phanisubrahmanyamnagidi@gmail.com
8	Ms.M.Madhupriya	Student	IIICSE	9489676441	p.madhupriya2006@gmail.com



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Ref: CMS CET/ICC / 2025 -2026/0308/10/2025

CIRCULAR

The Internal Compliance Committee (ICC) has decided to conduct an awareness programme for the International Day of the Girl Child on October 11, 2025, for all the lady faculty and girl students, on “Emotional Intelligence and Healthy Connections” in Seminar Hall I at 1.30 p.m.

All the lady faculty and girl students are invited to attend this programme.


PRINCIPAL

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CHALLENGE MEET SUCCESS

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INTERNAL COMPLIANCE COMMITTEE

ORGANISES

AWARENESS PROGRAMME

on

Emotional Guidelines and Healthy Relationships



Resource Person

Dr. N SUDHA

*Principal,
CMSCET*





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14.10.2025

REPORT ON ONE-DAY AWARENESS PROGRAMME: EMOTIONAL INTELLIGENCE AND HEALTHY CONNECTIONS

On October 11, 2025, marked the International Day of the Girl Child, CMSCET’s Internal Compliance Committee (ICC) hosted a programme titled “**EMOTIONAL INTELLIGENCE AND HEALTHY CONNECTIONS**” to raise awareness among girl students. The session, aimed at educating the students to use their emotional awareness to make decisions, communicate better, reduce anxiety, resolve conflict, and improve relationships.

The programme commenced at 1:30 pm at Seminar Hall and the students were welcomed warmly and encouraged to actively participate in the programme. Dr. N. Sudha, the principal of CMSCET, addressed an impactful talk on the growing need for emotional literacy and resilience of girl students in professional and personal environments. She shared real-life experiences supporting girls' well-being and education ensures a brighter, more equitable future for everyone. This programme focused on empowering participants to understand, manage, and use their emotions to create stronger, healthier connections.



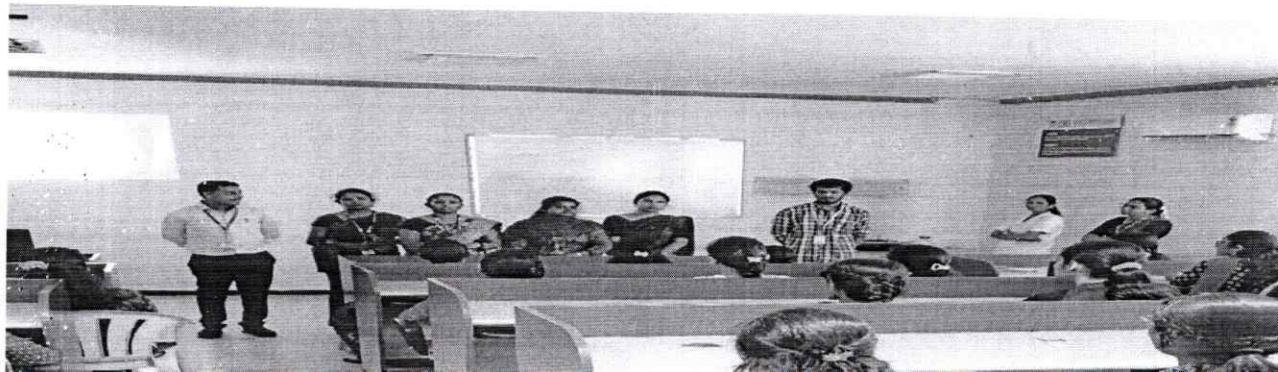
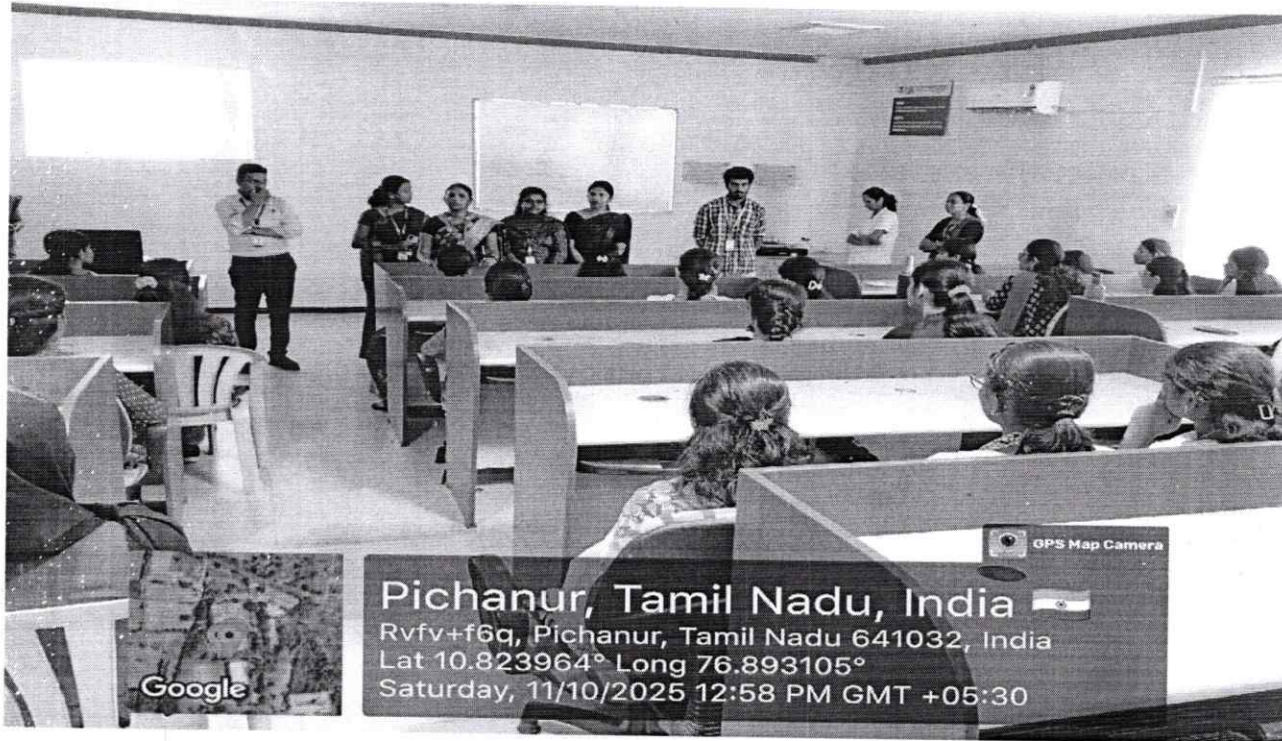


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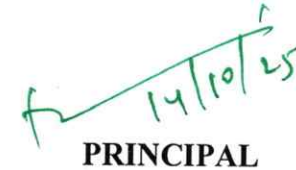
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This awareness programme was a successful initiative in providing participants with the essential tools for personal growth and improved interpersonal relationships. The feedback indicated a strong desire for continued sessions on managing emotions and building stronger social connections.


COORDINATOR


PRINCIPAL



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Photographs/Screenshots of the participation of students and Staffs Teaching/Non-teaching) in the session :

The poster features the CMS College of Engineering and Technology logo at the top left, followed by the college name and accreditation details. It includes the NAAC 'A' Grade logo and the Institution's Innovation Council logo. The central text reads 'Department of Computer Science and Engineering' and '“NATIONAL GIRL CHILD DAY” ONLINE QUIZATHON'. Below this, the date 'DATE: JAN-21-2K26' and venue 'VENUE: Computer Lab 3&4' are listed. The MSME logo is prominently displayed, with the tagline 'सूक्ष्म , लघु एवं मध्यम उद्यम' and 'MICRO, SMALL & MEDIUM ENTERPRISES'. The bottom section features the slogan '“EMPOWERING EVERY GIRL THROUGH KNOWLEDGE AND AWARENESS.”' and lists the roles of the organizers: CO-ORDINATORS (Mrs. Ishwarya Surendran and Mrs. Divya S), CONVENOR (Dr. G. Chitra Ganapathi), and PATRON (Dr. N. Sudha).

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Department of Computer Science and Engineering

“NATIONAL GIRL CHILD DAY”

ONLINE QUIZATHON

DATE: JAN-21-2K26 **VENUE: Computer Lab 3&4**

MSME
सूक्ष्म , लघु एवं मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES

“EMPOWERING EVERY GIRL THROUGH KNOWLEDGE AND AWARENESS.”

CO-ORDINATORS
Mrs. Ishwarya Surendran (AP/CSE)
Mrs. Divya S (AP/CSE)

CONVENOR
Dr. G. Chitra Ganapathi
(HOD CSE)

PATRON
Dr. N. Sudha
(PRINCIPAL)



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ONLINE QUIZATHON

Title of the Session/Event	ONLINE QUIZATHON
Session/Event Details	NATIONAL GIRL CHILD DAY
Date	21.1.2026
Time & Duration	2.15 PM to 3.00 PM
Activity Category: IIC Calendar/ MIC Driven/ Self Driven/ Celebration	Self-Driven
Theme / Event Type	ONLINE QUIZATHON
Organizing Department / Cell	Computer Science and Engineering
Associate Department / Cell	Internal Complaints Committee
Total no. of Student Participation	100
Students - Internal / External	100
No. of Male Student	NIL
No. of Female Student	85
Total no. of Staff Participation (Teaching/Non-teaching)	5
Venue	LABORATORY III

Key Responsibilities are:

The Online Quizathon on Girl Empowerment focuses on creating awareness about women's rights, education, and achievements. The organizing team is responsible for preparing meaningful questions related to girl empowerment and ensuring smooth conduct of the quiz. They also manage participant registration, provide clear instructions, and monitor the event to maintain fairness. After the quiz, the



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Faculty Involved in Event:

Sl.No.	Faculty Name	Designation with Department	Role
1	Mrs. S.Divya.	Assistant Professor in CSE	Coordinator
2	Mrs.Ishwarya Surendran	Assistant Professor in CSE	Coordinator

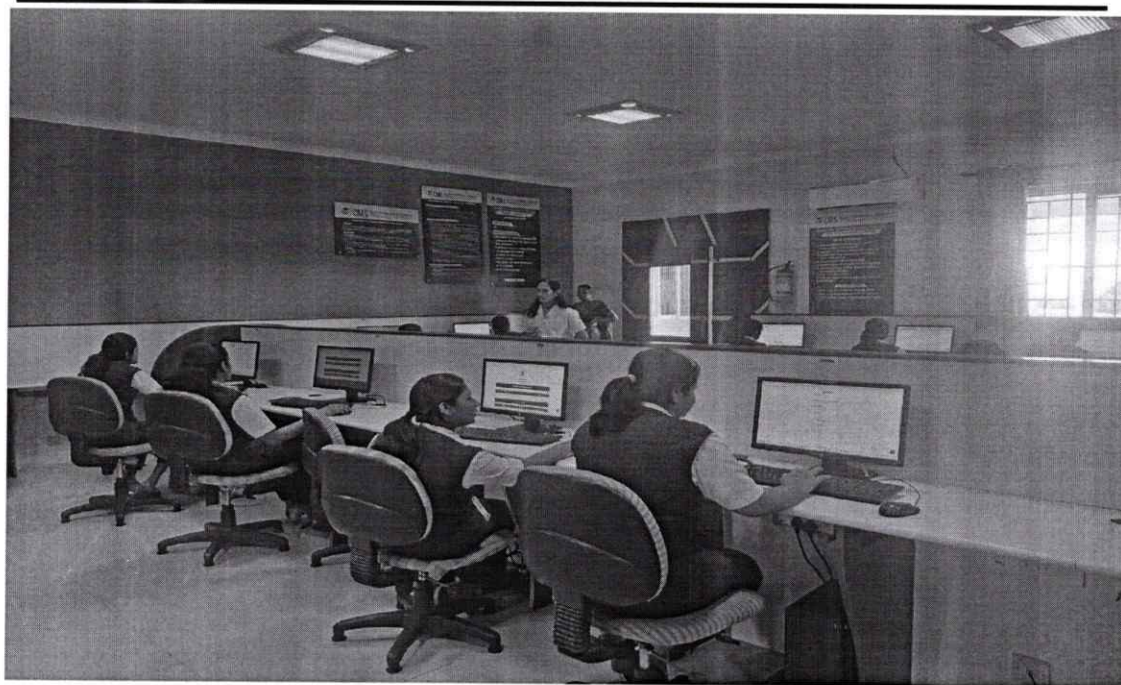

Convenor 22/1/26


Principal



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Reg. No : 04 /2021

YAVARUM KELIR SKILL DEVELOPMENT ASSOCIATION



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and Affiliated to the Tamil Virtual Academy, Registered Under the MSME, NITI Aayog NGO Darpan
and Skill Provider in National Career Service, Government of India, An Associate of World Tamil
Sangam Madurai.

Minnakkal, Rasipuram, Namakkal, TN, IN - 637505 | yavarumkelirsa@gmail.com

Certificate of Appreciation

This is to certify that Roshinee S.Y has participated in the International level Online
Quizathon Series 259 - NATIONAL GIRL CHILD DAY, Conducted by Yavarum Kelir, Skill
Development Association, Namakkal from 19TH JANUARY 2026 to 25TH JANUARY 2026. We
also Congratulate him / her institution for giving great motivation for the active
participation in this event.

Mr. L. Gowriraj
Founder & Treasurer

Mr. S. Elantamizhan
Founder & Secretary



Activate Windows
Go to Settings to activate Windows.



Reg. No : 04 /2021

YAVARUM KELIR SKILL DEVELOPMENT ASSOCIATION



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Sangam Madurai.

Minnakkal, Rasipuram, Namakkal, TN, IN - 637505 | yavarumkelirsa@gmail.com

Certificate of Appreciation

This is to certify that Praveena p has participated in the International level Online



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Photographs/Screenshots of the participation of students and Staffs Teaching/Non-teaching) in the session:

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LET'S CELEBRATE
National Girl Children Day

DATE: 23 JAN 2026
TIME: 2:30 PM TO 3:45 PM
VENUE: SEMINAR HALL

MOTHER
FATHER
BROTHER
There is **HER**
bit of
In everyone

Convenor
Dr.G.Chitra Ganapathi
Head of Department CSE

Co-ordinators
Mrs.Divya (Ap/CSE)
Mrs.S.Ishwarya (Ap/cst)
Mrs.Laya Rose Joseph (Ap/AI&DS)

Shri. K. Gereesan
Chairman

Shri. V. Chandrakumar
Secretary

shri. P. Vijaykumar
Treasurer

Shri. P. V. Sajiesh Kumar
Vice-Chairman

Shri. K.V.Sasidharan Joint-Secretary

Dr. N. Sudha
Principal



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Celebrate National Girl Child Day!



National Girl Child Day



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Event Report on “Empowering Every Girl Through Knowledge and Awareness”

Title of the Session/Event	EMPOWERING GIRL CHILD
Session/Event Details	NATIONAL GIRL CHILD DAY
Date	23.1.2026
Time & Duration	2.15 PM to 3.30 PM
Activity Category: IIC Calendar/MIC Driven/Self Driven/Celebration	Self-Driven
Theme / Event Type	National Girl Child Day Celebration
Organizing Department / Cell	Computer Science and Engineering
Associate Department / Cell	Internal Complaints Committee
Total no. of StudentParticipation	100
Students- Internal / External	100
No. of Male Student	NIL
No. of Female Student	85
Total no. of StaffParticipation (Teaching/Non-teaching)	5
Venue	Conference Hall

Key Responsibilities of Cultural events like riddles, memory dance, replay game are:

- Awareness& Empowerment
- Engagement through Fun Activities



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Faculty Involved in Event:

Sl.No.	Faculty Name	Designation with Department	Role
1	Mrs. S.Divya.	Assistant Professor in CSE	Coordinator
2	Mrs.Ishwarya Surendran	Assistant Professor in CSE	Coordinator

Event Summary:

The Computer Science and Engineering Department and Internal Complaints Committee of CMS College of Engineering and Technology organized the **National Girl Child Day** celebration on 23.01.2025 in the college conference hall.

The event was conducted to promote awareness about the rights, education, empowerment, and overall development of the girl child. As part of the celebration, various technical and non-technical events were organized to encourage active participation and showcase the talents of students.

Events, including competitions like riddles, memory dance, and game relay, allowed students to creatively express their views on the importance of empowering the girl child.

The program witnessed enthusiastic participation from students and faculty members, fostering awareness, confidence, creativity, and a spirit of equality among the participants.

Key Highlights of the Session:

- The session emphasized the importance of education, empowerment, and equal opportunities for the girl child.
- Awareness was created about the rights, safety, and overall development of girls in society.
- Various technical events such as paper presentations, project demonstrations, and quizzes showcased students' knowledge and innovative thinking.
- Non-technical competitions including poster making, essay writing, and cultural performances encouraged creative expression on the theme of girl child empowerment.
- Active participation from students and faculty members made the event interactive and engaging.



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All the winners were felicitated with **certificates and prizes** and all participants received **participation certificates** to encourage continued engagement in technical events.

Outcome:

- Enhanced awareness among students about the importance of protecting and empowering the girl child.
- Strengthened understanding of gender equality, rights, and educational opportunities for girls.
- Encouraged students to actively support initiatives that promote women's empowerment and social inclusion.
- Provided a platform for participants to develop technical, creative, and leadership skills through various competitions.
- Boosted confidence and teamwork among students through active involvement in both technical and non-technical events.
- Fostered a sense of social responsibility and commitment toward building an equitable society

Thus session was well received by students, who provided positive feedback and expressed keen interest in exploring the available opportunities.


Convenor
27/1/26


Principal
27/1/26



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**INSTITUTION'S
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COUNCIL**
(Ministry of Education Initiative)

