



**CMS College of Engineering & Technology**  
**Coimbatore-641 032**

CMSCET/ICC05/2024

12/08/2024

**ORDER**

As per section 4 AICTE Regulations 2016 Establishment of Internal Complaint Committee (ICC) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions)

The following is the Internal Complaint Committee

S.No	Name of the Staff	Position	Category	Mobile Number	E-Mail Address
1	Dr.G.Chitra Ganapathi	Chair Person	Professor / CSE	9994056447	chitraganapathi@yahoo.com
2	Dr.K.Suvedhida	Women Activist	Doctor	9047831060	swedhithak@gmail.com
3	Mrs.D.Kiruthika	Member	AP / English	9003392525	sreekiruthi@gmail.com
4	Mr.R.Mohanabalan	Member	AP / EEE	9791891075	rmohanabalan@yahoo.in
5	Mrs.Mary Sheela	Member	Asst Librarian	9043652236	marysheela2009@gmail.com
6	Mrs.A.Kavitha	Member	Deputy Warden	7200854887	kavia6315@gmail.com
7	Mr.Nagidi Phani Subrahmanyam	Student	III AIDS	8897591083	phanisubrahmanyamnagidi@gmail.com
8	Ms.M.Madhupriya	Student	II CSE	9489676441	p.madhupriya2006@gmail.com
9	Ms.B.S.Loothitha	Student	III ECE	9344067923	lohithas1107@gmail.com



*[Handwritten Signature]*

**PRINCIPAL**

**Dr. N. SUDHA, M.Tech., Ph.D.,**  
Principal  
CMS College of Engineering and Technology  
Coimbatore - 641 032.



# **CMS COLLEGE OF ENGINEERING AND TECHNOLOGY**

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Appachigoundenpathy, Kumittipathi (PO), Coimbatore – 641 032

7.12.2024

## **REPORT ON ONE DAY PROGRAMME ON “EMPOWERMENT AGAINST ADDICTION”**

**Resource Person: Dr. Pamila, General Secretary, Camia Foundations, Coimbatore**

The Internal Compliance Committee (ICC) of our college organized an awareness programme titled “EMPOWERMENT AGAINST ADDICTION” on 6th December 2024 at Conference Hall. The session, aimed at educating the students about the dangers of drug abuse and addiction featured by a renowned expert Dr.Pamela, General Secretary of CAMIA Foundations and Director of 360 Degree Business Management, Karamadai, Coimbatore

The programme commenced at 10:30 am with a welcome address by Dr.C.Shajitha Begum, AP/Mathematics. The students were welcomed warmly and encouraged to actively participate in the programme. Dr. N. Sudha, the principal of CMS CET, who accentuated the significance of raising awareness about addiction and drug abuse among youth.

Dr.Pamela, known for her expertise, delivered an impactful talk and shared real-life experiences, illustrating the severe consequences of drug addiction on individuals and families. Her talk covered the psychological, physical, and social effects of drug abuse, Common myths and

insights into how to identify early signs of addiction and steps for intervention.





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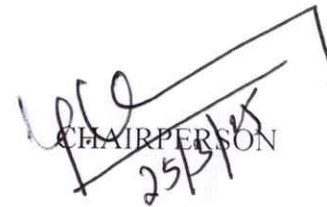
### INTERNAL COMPLAINTS COMMITTEE (ICC)

Ref: CMS CET/ICC Meeting/ 2024 -2025/02

25.03.2025

#### CIRCULAR

Meeting of the Internal Complaint Committee (ICC) will be held on 25.03.2025 at 2.00 pm at Seminar Hall- I. All members and student representatives are asked to attend the meeting and give their suggestions for the effective functioning of the committee. The meeting will discuss on issues relating to women staff and students safety in the working environment and society and ways of preventing harassments if any which could possibly arise in the work setting.

  
CHAIRPERSON  
25/3/25

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1. All HoDs
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## INTERNAL COMPLAINTS COMMITTEE (ICC)

27.03.2025

### Minutes of Meeting

The Chairperson has welcomed the internal complaint committee members to the meeting conducted in the Seminar Hall- I at 2.00 PM on 25.03.2025. The following staff members and student representatives were present: -

S.No	Name of the Staff	Position	Category	Signature
1	Dr.G.ChitraGanapathi	Chair Person	Professor	
2	Dr.K.Suvedhida	Women Activist	Doctor	
3	Mrs.D.Kiruthika	Member	Asst Professor	
4	Mr. R. Mohanabalan	Member	Asst Professor	
5	Mrs. Mary Sheela	Member	Asst Librarian	
6	Mrs.A.Kavitha	Member	Deputy Warden	
7	Mr.NagidiPhaniSubrahmanyam	Student	IVAIDS	
8	Ms.M.Madhupriya	Student	III CSE	
9	Ms. B. S. Loohitha	Student	III ECE	

ICC Chairperson welcomed the gathering and briefed the meeting agenda



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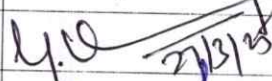



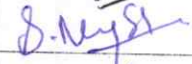


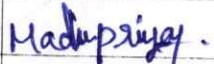

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The following points were discussed in the meeting

1. Planned to conduct an awareness program for girl students
2. Students are motivated to report about any issues of gender disparity
3. It is planned to conduct counseling if any case of abuse is addressed and will be handled whenever it requires by senior faculty member
4. Students are advised to use social networks safely
5. Students are encouraged to concentrate on Academics

The committee observed that there is no complaint has been received as on date. It was decided to hold next meeting in May 2025

  
CHAIR PERSON  
2/11/25

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