



CMS COLLEGE OF ENGINEERING AND TECHNOLOGY
(Affiliated to Anna University, Chennai | Approved by AICTE, New Delhi
Accredited by NAAC – 'A' Grade | ISO : 9001:2015 Certified)
Appachigoundenpathy, Kummittipathi (PO), Coimbatore – 641 032.

INTERNAL COMPLAINT COMMITTEE

Ref:CMSCET/ICC Meeting/2023-2024/001

28.07.2023

CIRCULAR

As per the guidelines given by Honorable Supreme Court and with reference to section 4 All India Council for Technical Education Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016 (Gender sensitization, prevention and Prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), CMS College of Engineering and Technology, Coimbatore initiated an Internal Complaints Committee (ICC).

The committee is formed with the following members for the academic year 2023 - 2024. The objective of the constitution of the committee is to redress the complaints made with regard to sexual harassment. The committee members have to take charge within a week and are, also responsible for framing mechanisms for the prevention of sexual harassment of women at the work place.

The following is the Internal Complaint Committee

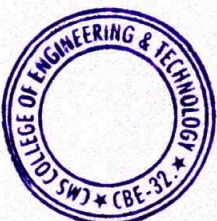
S.No	Name of the Staff	Designation	Position
1	Dr.G.Chitra Ganapathi	Professor / CSE	Chair Person
2	Dr.K.Suvedhida	Doctor	Women Activist
3	Mrs.A.Christy	AP / English	Member
4	Mr.R.Mohanabalan	AP / EEE	Member
5	Mrs.Mary Sheela	Asst Librarian	Member
6	Mrs.A.Kavitha	Deputy Warden	Member
7	Mr.Nagidi Phani Subrahmanyam	II AIDS Student	Member
8	Ms.V.Swetha	IV ECE Student	Member
9	Ms.V.Kanimozhi	IV CSE Student	Member

[Handwritten signature]
28/7/23

PRINCIPAL

Copy to:

1. CMS Educational and Charitable Trust.
2. File.



Dr. N. SUDHA, M.Tech., Ph.D.,
Principal
CMS College of Engineering and Technology
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INTERNAL COMPLAINTS COMMITTEE (ICC)

Ref.: CMS CET/ICC Meeting/ 2022-2023/02

08.08.2023

CIRCULAR

Meeting of the Internal Complaints Committee will be held on 16.08.2023 at 02.00 pm at Board Room. All Members and student representatives are asked to attend the meeting and give their suggestions for the effective functioning of the committee. The meeting will discuss on matters pertaining to women staff and students security in the working environment and society and ways of preventing harassments if any which could possibly arise in the work setting.


CHAIRPERSON

Copy to:

1. All HoDs.
2. IQAC.
3. Office.



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The following points were deliberated in the meeting.

1. Planned to conduct a seminar on Women Empowerment.
2. It is planned to organize a motivational talk for the students on empowering women with knowledge, skills and self-confidence necessary to participate fully in development process.
3. It is planned to conduct counselling if any case of abuse is addressed and whenever required by senior faculty members.
4. Students are motivated to report about any issues of gender disparity.
5. Students are encouraged to concentrate on Academics.
6. Students are advised to use the social networks safely.

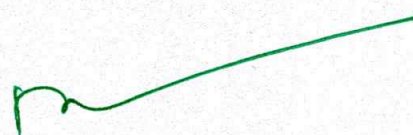
The committee observed that no complaint has been received as on date. It was decided to hold the next meeting in October, 2023.


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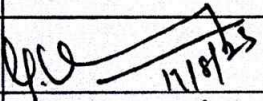
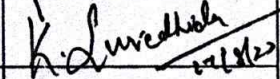
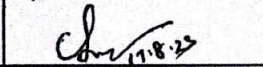
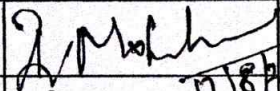
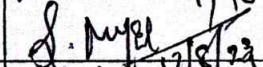
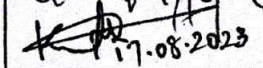
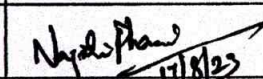
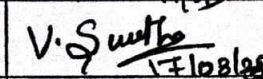
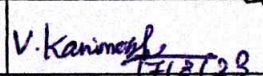
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INTERNAL COMPLAINTS COMMITTEE (ICC)

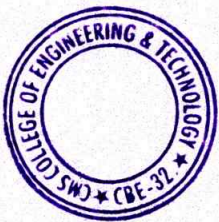
17.08.2023

Minutes of Meeting

The Chairperson has welcomed all the Internal Complaint Committee members to the meeting which is being conducted in the board room at 02:00 pm on 16.08.2023. The following were present:-

S.No	Name of the Staff	Designation	Position	Signature
1	Dr.G.Chitra Ganapathi	Professor / CSE	Chairperson	
2	Dr.K.Suvedhida	Doctor	Women Activist	
3	Mrs.A.Christy	AP / English	Member	
4	Mr.R.Mohanabalan	AP / EEE	Member	
5	Mrs.Mary Sheela	Asst Librarian	Member	
6	Mrs.A.Kavitha	Deputy Warden	Member	
7	Mr.Nagidi Phani Subrahmanyam	II AIDS Student	Member	
8	Ms.V.Swetha	IV ECE Student	Member	
9	Ms.V.Kanimozhi	IV CSE Student	Member	

ICC Presiding officer welcomed the gathering and briefed the meeting agenda.




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INTERNAL COMPLAINTS COMMITTEE (ICC)

ACTION TAKEN REPORT

The Internal Complaints committee meeting was conducted on 16.08.2023 at 02:00 pm to discuss about any issues (both personal and studies related).

Members Present:

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1	Dr.G.Chitra Ganapathi	Professor / CSE	Chairperson
2	Dr.K.Suvedhida	Doctor	Women Activist
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7	Mr.Nagidi Phani Subrahmanyam	II AIDS Student	Member
8	Ms.V.Swetha	IV ECE Student	Member
9	Ms.V.Kanimozhi	IV CSE Student	Member

As there are no complaints were reported by the students, the committee concluded that there were no issues related to academic and non-academic.

[Handwritten Signature]
CHAIRPERSON
17/8/23

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