



CMS COLLEGE OF ENGINEERING AND TECHNOLOGY
(Affiliated to Anna University, Chennai & Approved by AICTE, New Delhi)
Coimbatore – 641 032

INTERNAL COMPLAINTS COMMITTEE (ICC)

Ref.: CMS CET / ICC Meeting / 2019-2020 / 01

Date: 09.10.2019

Circular

As per the guidelines given by Honorable Supreme Court and with reference to section 4 All India Council for Technical Education Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10th June, 2016 (Gender sensitization, prevention and Prohibition of sexual harassment of women employees and students and Redress of Grievances in Technical Institutions), CMS College of Engineering and Technology, Coimbatore initiated an Internal Complaints Committee (ICC).

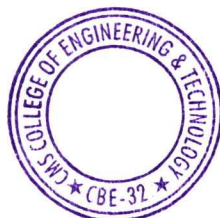
The committee is formed with the following members for the academic year 2019-20. The objective of the constitution of the committee is to redress the complaints made with regard to sexual harassment. The committee members have to take charge within a week and are also responsible for framing mechanisms for the prevention of sexual harassment of women at the work place.

| S. No | Name of the Committee Members | Designation | Position |
|-------|----------------------------------|-----------------|-------------------|
| 1 | Dr. G.Chitra Ganapathi | Professor | Presiding officer |
| 2 | Mrs.P. Ponni | Asst. Professor | Coordinator – 1 |
| 3 | Mrs.P. Reshma | Asst. Professor | Coordinator – 2 |
| 4 | Mrs. P. Karthigaiselvi | Asst. Professor | Member |
| 5 | Mr. D Suresh | Asst. Professor | Member |
| 6 | Mrs. M. Sri Prabha | Asst. Professor | Member |
| 7 | G. Sobika (720419431003) | Student | Member |
| 8 | K. Maheshwari (720416106012) | Student | Member |
| 9 | T. Bansha Safarna (720419104007) | Student | Member |
| 10 | B. Barishmathi (720419104008) | Student | Member |

Copy to

1. All members of the committee
2. IQAC


PRINCIPAL




Principal

CMS College of Engineering and Technology
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INTERNAL COMPLAINTS COMMITTEE (ICC)

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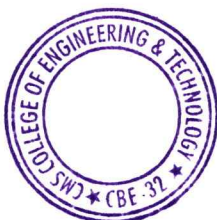
Date: 11.10.2019

CIRCULAR

Meeting of the Internal Complaints Committee will be held on 16.10.2019 at 10:00 am at Seminar Hall -II. All Members and student representatives are asked to attend the meeting and give their suggestions for the effective functioning of the committee which aims at mainstreaming of women in all-round development and thus achieve a holistic and life-cycle approach to women's betterment.


Chairperson

(Internal Complaints Committee)





Principal

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INTERNAL COMPLAINTS COMMITTEE (ICC)

MINUTES OF MEETING

18/10/2019

The Chairperson welcomed all the Internal Complaint Committee members to the meeting conducted in the Seminar hall-II at 10:00 am on 16.10.2019. The following staff members and student representatives were present:-

Members Present:

| S. No | Name of the Committee Members | Designation | Position | Signature |
|-------|----------------------------------|-----------------|-------------------|-----------|
| 1 | Dr. G.Chitra Ganapathi | Professor | Presiding officer | |
| 2 | Mrs. P.Ponni | Asst. Professor | Coordinator – 1 | |
| 3 | Mrs.P. Reshma | Asst. Professor | Coordinator – 2 | |
| 4 | Mrs. P. Karthigaiselvi | Asst. Professor | Member | |
| 5 | Mr. D Suresh | Asst. Professor | Member | |
| 6 | Mrs. M. Sri Prabha | Asst. Professor | Member | |
| 7 | G. Sobika (720419431003) | Student | Member | |
| 8 | K. Maheshwari (720416106012) | Student | Member | |
| 9 | T. Bansha Safarna (720419104007) | Student | Member | |
| 10 | B. Barishmathi (720419104008) | Student | Member | |

ICC Presiding officer welcomed the gathering and briefed the meeting agenda.



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The following points were deliberated in the meeting,

1. Planned to conduct a seminar on Women Empowerment.
2. It is planned to organize a talk on prevention strategies for intricate situations against mistreatment for girl students.
3. It is planned to conduct counseling if any case of abuse is addressed and will be handled whenever it requires by senior faculty members.
4. Students are motivated to report about any issues of gender disparity
5. Students are encouraged to concentrate on Academics.
6. Students are advised to use the social networks safely.

The committee observed that no complaint has been received as on date. It was decided to hold the next meeting in October, 2020.


Chairperson
(Internal Complaints Committee)

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Trust Office

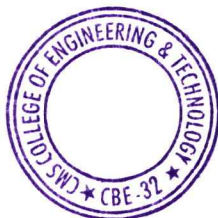
Principal

Chairperson

All HoDs

All Committee members

Main Notice Board




Principal

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INTERNAL COMPLAINTS COMMITTEE

ACTION TAKEN REPORT

18/10/2019

The Internal Complaints committee meeting was conducted on 16.10.2019 at 10:00 am to discuss about any issues (both personal and studies related).

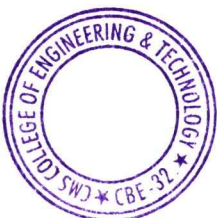
Members Present:

- 1 Dr. G.Chitra Ganapathi, HOD/CSE
- 2 Mrs. Ponni.P, AP/CSE
- 3 Mrs.P. Reshma, AP/CSE
- 4 Mrs. P. Karthigaiselvi , AP/Civil
- 5 Mr. D Suresh, AP/EEE
- 6 Mrs. M. Sri Prabha, AP/S&H
- 7 G. Sobika (720419431003)
- 8 K. Maheshwari (720416106012)
- 9 T. Bansha Safarna (720419104007)
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As there are no complaints reported by the students, the committee concluded that there were no issues related to academic and non-academic.



PRINCIPAL




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