



**CMS COLLEGE OF ENGINEERING AND TECHNOLOGY**  
(Affiliated to Anna University, Chennai & Approved by AICTE, New Delhi)  
Coimbatore – 641 032

**INTERNAL COMPLAINTS COMMITTEE (ICC)**

Ref.: CMS CET / ICC Meeting / 2018-2019 / 01

Date: 04.09.2018

**Circular**

As per the guidelines given by Honorable Supreme Court and with reference to section 4 All India Council for Technical Education Regulations, 2016 vide No. F. AICTE/ WH/ 2016/ 01 dated 10<sup>th</sup> June, 2016 (Gender sensitization, prevention and Prohibition of sexual harassment of women employees and students and redress of Grievances in Technical Institutions), CMS College of Engineering and Technology, Coimbatore initiated an Internal Complaints Committee (ICC).

The committee is formed with the following members for the academic year 2018-19. The objective of the constitution of the committee is to redress the complaints made with regard to sexual harassment. The committee members have to take charge within a week and are also responsible for framing mechanisms for the prevention of sexual harassment of women at the work place.

S. No	Name of the Committee Members	Designation	Position
1	Dr. G.Chitra Ganapathi	Professor	Presiding officer
2	Mrs. S. Abinaya Suky	Asst. Professor	Coordinator – 1
3	Mrs. K.Sunitha	Asst. Professor	Coordinator – 2
4	Mrs. T.Kiruthika	Asst. Professor	Member
5	Mr. B.Karthick	Asst. Professor	Member
6	Mrs. S V Lakshmi	Asst. Professor	Member
7	Y. Suseela (720417106013)	Student	Member
8	J. Kalaivani (720416106009)	Student	Member
9	S.S.Deepthi (720418104012)	Student	Member
10	Arunima Krishnakumar (720418104009)	Student	Member

Copy to

1. All members of the committee

*[Handwritten Signature]*  
04/09/18

**PRINCIPAL**



*[Handwritten Signature]*

Principal

**CMS College of Engineering and Technology**  
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**INTERNAL COMPLAINTS COMMITTEE (ICC)**

Ref.: CMS CET / ICC Meeting / 2018-2019 / 02

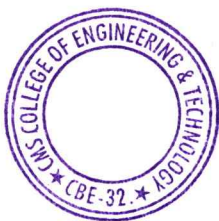
Date: 12.09.2018

**CIRCULAR**

Meeting of the Internal Complaints Committee will be held on 20.09.2018 at 10:00 am at Seminar Hall -II. All Members and student representatives are asked to attend the meeting and give their suggestions for the effective functioning of the committee to achieve feminine equal participation in the institutional level, social and economic spheres and take part effectively in governance and decision making.

  
Chairperson

(Internal Complaints Committee)





Principal

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**INTERNAL COMPLAINTS COMMITTEE (ICC)**

**MINUTES OF MEETING**

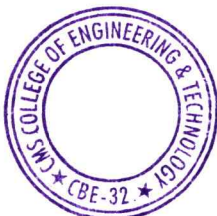
24/09/2018

The Chairperson welcomed all the Internal Complaint Committee members to the meeting conducted in the Seminar hall-II at 10:00 am on 20.09.2018. The following staff members and student representatives were present:-

Members Present:

S. No	Name of the Committee Members	Designation	Position	Signature
1	Dr. G.Chitra Ganapathi	Professor	Presiding officer	
2	Mrs. S. Abinaya Suky	Asst. Professor	Coordinator – 1	
3	Mrs. K.Sunitha	Asst. Professor	Coordinator – 2	
4	Mrs. T.Kiruthika	Asst. Professor	Member	
5	Mr. B.Karthick	Asst. Professor	Member	
6	Mrs. S V Lakshmi	Asst. Professor	Member	
7	Y. Suseela (720417106013)	Student	Member	
8	J. Kalaivani (720416106009)	Student	Member	
9	S.S.Deepthi (720418104012)	Student	Member	
10	Arunima Krishnakumar (720418104009)	Student	Member	

ICC Presiding officer welcomed the gathering and briefed the meeting agenda.



  
Principal  
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The following points were deliberated in the meeting.

1. Planned to conduct a seminar on Women Empowerment.
2. It is planned to organize a motivational talk for the students which will address elimination of all forms of violence against women through strengthening of policies, programmes, institutions and Community engagement.
3. It is planned to conduct counseling if any case of abuse is addressed and whenever required by senior faculty members.
4. Students are motivated to report about any issues of gender disparity
5. Students are encouraged to concentrate on Academics.
6. Students are advised to use the social networks safely.

The committee observed that no complaint has been received as on date. It was decided to hold the next meeting in October 2019.

  
Chairperson  
(Internal Complaints Committee)  
24/9/2018

Copy To:  
Trust Office  
Principal  
Chairperson  
All HoDs  
All Committee members  
Main Notice Board



  
Principal  
CMS College of Engineering and Technology  
Kumittipathy, Coimbatore - 641 032



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**INTERNAL COMPLAINTS COMMITTEE**

24-09-2018

**ACTION TAKEN REPORT**

The Internal Complaints committee meeting was conducted on 20-09-2018 at 10:00 am to discuss about any issues (both personal and studies related).

Members Present:

- 1 Dr. G.Chitra Ganapathi, HOD/CSE
- 2 Mrs. S. Abinaya Suky, AP/CSE
- 3 Mrs. K.Sunitha, AP/Civil
- 4 Mrs. T.Kiruthika, AP/Civil
- 5 Mr. B.Karthick , AP/Mech
- 6 Mrs. S V Lakshmi, AP/ECE
- 7 Y . Suseela (720417106013)
- 8 J. Kalaivani (720416106009)
- 9 S.S.Deepthi (720418104012)
- 10 Arunima Krishnakumar (720418104009)

As there areno complaints reported by the students,the committee concluded that there were no issues related to academic and non-academic.

  
PRINCIPAL



  
Principal  
CMS College of Engineering and Technology  
Kumittipathy, Coimbatore - 641 032